

**NOTIFICATION NO. KU/ACA./2023/005**

**Date: October 20, 2023**

**Subject: Karnavati University Internal Complaints Committee (Issue 01 Revision 01)-  
Revised**

In pursuance of University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 vide Gazette of India Notification No. 171, dated May 2, 2016, it is hereby notified for information of all concerned that the University has constituted an "Internal Complaints Committee (ICC)" to deal with complaints relating to sexual harassment of employees and students of Karnavati University.

The following committee members are appointed as per Section 4 of the aforementioned Act:

Sr. No.	Name of the Member	Designation	E-mail ID
1	Dr. Megha Patel Professor (KSD)	Presiding Officer	meghapatel@karnavatiuniversity.edu.in
2	Ms. Purnima Gupta Assistant Professor (USLM)	Member – Faculty	purnima@karnavatiuniversity.edu.in
3	Dr. Aseem Paliwal Associate Director (UWSL)	Member – Faculty	aseem@karnavatiuniversity.edu.in
4	Mrs. Harishita Dubey Executive HR (KU)	Member – Non Teaching	harshita@karnavatiuniversity.edu.in
5	Ms. Priyanshi Gupta Sr. Executive Legal Cell (KU)	Member – Non Teaching	priyanshi@karnavatiuniversity.edu.in
6	Ms. Tushina Shroff Student (UID)	Member – Student	ua2125687@karnavatiuniversity.edu.in
7	Sarchi Patel Student (KSD)	Member – Student	sarchi200101044@karnavatiuniversity.edu.in
8	Mr. Ishan Bhatt Student (UWSL)	Member - Student	ishanbhatt1007AL0033@karnavatiuniversity.edu.in
9	Ms. Apoorva Patel Representative (NGO)	Member - NGO	apoorva.tiss@gmail.com

**Note: Vice-Chancellor may nominate a special invitee if the need arises.**

ICC shall comply with the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, Vishakha Guidelines, and POSH Act for inquiring into the complaint in a time-bound manner.

The process of inquiry will be as per the aforementioned UGC Regulations 2015 (enclosed).

The objectives of this Internal Complaints Committee (ICC) will be as under:

- a. Creating a campus free from discrimination, harassment, retaliation, or sexual assault at all levels
- b. Proactively move to curb all forms of sexual harassment of employees and students;
- c. Create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- d. Organize gender sensitization programmes and workshops for the faculty, officers, functionaries associated with KU, and students, to ensure knowledge and awareness of the rights, entitlements, and responsibilities enshrined in the Act, Rules, Regulations, and under this Policy;

The members of this committee shall hold office in ICC, subject to the provisions contained in UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015, and the term of the members shall be for a period of 3 years.

This issues with approval of the Vice Chancellor.

  
Tariq Ali Saiyed

Registrar



**Enclosure:** UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015 (Total Pages: 18)

**References:**

1. UGC
2. IIM-A
3. Ministry of Women and Child Development

**Distribution:**

1. Vice Chancellor's office: for kind information
2. Head of the Institutions
3. HoDs (Teaching and Non-Teaching Departments)
4. HR
5. Legal Department
6. All members of 'ICC'
7. All Personnel through Departments
8. All Students through Hols
9. Guard file