

## Code of Ethics

### Introduction

Karnavati University - Code of Ethics establishes the principles and standards that guide the behavior and decision-making processes of all members of the university community, including faculty, staff, students, and administrators. This document reflects our commitment to ethical conduct, integrity, and respect for the rights and dignity of others, ensuring a positive and inclusive environment for all.

### 1. Academic Integrity

- **Honesty in Research and Scholarship:** Faculty, staff, and students must maintain honesty in research, teaching, and all scholarly activities. This includes proper attribution, accurate reporting of data, and avoidance of plagiarism.
- **Fair Assessment:** All assessments, grading, and feedback should be conducted impartially and based on merit. Students are expected to submit their own work for evaluation and avoid cheating or collusion.
- **Respect for Intellectual Property:** Members of the university community must respect intellectual property rights, including copyrights, patents, and trademarks, in their academic and professional activities.

### 2. Respect for Others

- **Diversity and Inclusion:** The university values diversity and inclusiveness. All members of the university community are expected to treat others with dignity, respect differences, and promote an environment free from discrimination and harassment.
- **Professional Conduct:** Faculty, staff, and students are expected to behave professionally, avoiding conduct that could harm others or the reputation of the university.
- **Confidentiality:** Members of the university community must respect the confidentiality of sensitive information, including student records, research data, and personal information of colleagues and students.

### 3. Ethical Use of Resources

- **Responsible Stewardship:** University resources, including financial, physical, and intellectual resources, should be used responsibly and in accordance with university policies. Misuse or waste of resources is prohibited.
- **Sustainability:** The university is committed to environmental sustainability. Members of the university community are encouraged to engage in practices that reduce waste, conserve energy, and protect the environment.



## 4. Conflict of Interest

- **Disclosure:** Faculty, staff, and administrators must disclose any potential conflicts of interest, including personal, financial, or other relationships that could influence their professional responsibilities.
- **Avoidance of Improper Influence:** Decisions regarding university matters should be made impartially, without favoritism or undue influence from personal relationships or outside interests.

## 5. Commitment to Excellence

- **Continuous Improvement:** The university community is committed to excellence in teaching, research, and service. Members are encouraged to pursue professional development and engage in activities that enhance their knowledge and skills.
- **Accountability:** All members of the university community are accountable for their actions and decisions. Adherence to this Code of Ethics is expected, and violations may result in disciplinary action.

## 6. Compliance with Laws and Regulations

- **Legal and Policy Adherence:** Members of the university community must comply with all applicable laws, regulations, and university policies. This includes adhering to local, state, and federal laws, as well as university-specific regulations.
- **Reporting Violations:** Any suspected violations of the law or university policies should be reported promptly through the appropriate channels. The university prohibits retaliation against individuals who report such concerns in good faith.

## 7. Commitment to the University Community

- **Supportive Environment:** Faculty, staff, and students are expected to contribute to a supportive and collaborative university environment. This includes mentoring, providing constructive feedback, and fostering a sense of community.
- **Student Well-being:** The well-being of students is a priority. Faculty and staff should be accessible, supportive, and attentive to the needs of students, ensuring a positive educational experience.

## 8. Ethical Decision-Making

- **Integrity:** All decisions should be guided by integrity, transparency, and fairness. Members of the university community should strive to do what is right, even when faced with difficult choices.
- **Ethical Leadership:** Those in leadership positions are expected to model ethical behavior and promote a culture of ethics within their departments and the broader university community.





## 9. Enforcement and Review

- **Enforcement:** The University will enforce this Code of Ethics through established disciplinary procedures. Alleged violations will be investigated fairly, and appropriate actions will be taken based on the findings.
- **Review and Updates:** This Code of Ethics will be reviewed periodically to ensure its relevance and effectiveness. Updates may be made to reflect changes in laws, regulations, and university policies.

## Conclusion

Karnavati University - Code of Ethics embodies the values and principles that define our academic and professional community. By adhering to these standards, we uphold the integrity of the university and contribute to a respectful, inclusive, and ethical environment for all.



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